

Plastics News

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BRYAN CAMPBELL

39, MACK MOLDING CO.

Title: President, Southern Division

Location: Inman, S.C.

Birthplace: Hopatcong, N.J.

Education: Bachelor's degree in business administration, Catawba College, 1997; lean manufacturing modules by Toyota Production System Training, University of Kentucky, mid-2000s.

Career highlights: Collins & Aikman, carpet and acoustic quality engineer, 1997-99. At Guardian Automotive: quality engineer, 1999-2000; quality manager, 2000-03; operations manager, 2003-07. With Mack Molding: program manager, 2008-09; headquarters plant manager, 2009-14; president, Southern Division, will assume position officially Sept. 1.

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SPECIAL REPORT

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2014

Q: Tell us about your family.

Campbell: Wife, Dina; children, Kerri Ann, 13, and Andrew, 11.

Q: What is your greatest achievement?

Campbell: Year-over-year growth in sales, operational performance and staff development as Mack headquarters plant manager. Watching team members grow professionally and personally. Their consistent desire to continuously improve and take on new challenges.

Q: What was your biggest failure and what did it teach you?

Campbell: The idea that I could do it all myself. It is imperative for good managers to surround themselves with great people.

Q: What is your current challenge at work?

Campbell: Developing a team, manufacturing system and culture at both plant locations that will continue to build operational excellence while supporting the large growth percentages they have been experiencing.

Q: What about the plastics industry surprises you?

Campbell: What we can make out of plastics today is amazing. It is fun and exciting to see where and how far that can be pushed.

Q: What is the best advice you have ever received?

Campbell: Challenge the methods. Find better, creative, more efficient and effective ways. Hire good people, train them, motivate them and, lastly, move on from them if it doesn't work out.

Q: What advice would you give to a person considering a career in the plastics industry?

Campbell: If you are not having fun at what you're doing, you cannot do it well enough to be successful! You also have to love to win — it's very competitive out there.

Q: If you were CEO of a company, what would you do first?

Campbell: I would work hard to develop a culture of accountability, responsibility and shared success, supported by a simple decision tree of safety, respect, quality and efficiency, in that order.



Mack Molding Co. photo

Bryan Campbell leads a tour of a Mack Molding Co. facility.

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