



EMPLOYMENT APPLICATION

Qualified applicants are considered for all positions without regard to race, creed, color, religion, sexual orientation, gender identity, national origin, ancestry, age, place of birth, veteran status, genetic information, physical or mental condition, or any other legally protected status.

Date _____ Specific position or type of work applied for _____

Name _____ Street Address _____

City/State/Zip Code _____

Best telephone by which to contact you _____

Email: _____

Are you legally eligible for employment in the United States? _____

Will you accept part-time or temporary work? _____ Weekends? _____ Preferred Shift? _____

How soon can you be available for work? _____ Rate of pay expected _____

Have you ever filed an application with this company before? Yes No If YES, when? _____

Have you ever been employed by this company before? Yes No If YES, when? _____

Who do you know that is currently employed by Mack Molding? _____

Employed last by _____	From _____ To _____
Address _____	Telephone _____
Type of work _____	Supervisor _____
Reason for leaving _____	Rate of pay _____
May we contact your supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, please explain _____

Next previous employer _____	From _____ To _____
Address _____	Telephone _____
Type of work _____	Supervisor _____
Reason for leaving _____	Rate of pay _____
May we contact your supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, please explain _____

Next previous employer _____	From _____ To _____
Address _____	Telephone _____
Type of work _____	Supervisor _____
Reason for leaving _____	Rate of pay _____
May we contact your supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, please explain _____

Next previous employer _____	From _____ To _____
Address _____	Telephone _____
Type of work _____	Supervisor _____
Reason for leaving _____	Rate of pay _____
May we contact your supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, please explain _____

List other types of work you have done. _____

Education (Circle last year completed)

Elementary school	5	6	7	8	
High school	1	2	3	4	Where _____
College	1	2	3	4	

Describe any other training or education: _____

THIS APPLICATION IS NOT COMPLETE AND WILL NOT BE CONSIDERED UNTIL THE APPLICANT HAS READ THE ENTIRE APPLICATION AND SIGNED BELOW

I certify that all information I have supplied on this form is correct to the best of my knowledge. I understand that omissions or deliberate misinformation will disqualify my application and, if hired, would serve as grounds for dismissal. I authorize Mack Molding Company to contact any organization or individual that I have listed on my employment application or resume or mentioned in job interviews and obtain from them any relevant information about my job qualifications. I understand that I am consenting to the release of any information about my education, experience, abilities or work-related characteristics or traits held or known by other organizations or individuals, including schools and educational institutions, professional or business associates, former supervisors, co-workers and friends and acquaintances that Mack Molding Company might contact in the course of conducting a reference check or background investigation of my suitability for employment.

When appropriate for a business necessity, such as positions involving access to highly confidential information or employee records, security responsibilities or significant financial accountability, I understand that Mack Molding Company may require an investigative consumer report from a consumer-reporting agency and/or a criminal background check. Mack Molding Company must first obtain my written consent before conducting either of these reports. All federal and state reporting laws will be followed during the background check process.

In exchange for Mack Molding Company's consideration of my employment application, I agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work-related information about me to Mack Molding Company or its agents in accordance with the terms and intent of this release. I also agree not to file or pursue any complaints, claims or legal actions against Mack Molding Company or any of its employees, representatives, or agents arising out of their efforts to obtain work-related information about me.

Submission of this application is a preliminary step to employment and in no way obligates Mack Molding Company to offer employment to the applicant. Mack Molding Company has an "at will" employment relationship with its employees. This means that either the employee or Mack Molding Company may terminate the employment relationship at any time, with or without notice, for any reason or no reason at all. If hired, I understand I will be subject to an "at will" employment relationship. No statements made in pre-hire interviews or discussions, or in Company recruiting materials of any kind, may alter the "at will" employment relationship.

Signature: _____ Date: _____